Regular Meeting

March 22, 2022

Administration Building

President David Polacek called the meeting to order at p.m.

Roll Call

MEMBERS PRESENT: Pat Boyle, Megann Eberhart, Thomas Harnden, Tina Ludwig and Dave Polacek

The Pledge of Allegiance was recited.

Invocation was given by Dave Polacek.

Communication

The floor was opened for comments from the public. There were no public comments.

The floor was opened for comments from the Board.

Mr. Boyle – Went down to walk the track and everything looks good at the track. The decals that were put down seem to be working to keep the geese away.

Mrs. Eberhart – The Musical was nice to see the tickets sell out, the students don't cease to amaze us. The White Rabbit will also have an open house with student visual arts being displayed after the Tri Arts Festival. ASAB is planning their fundraiser with the collaboration with all the sports teams. Good luck to all the spring sports teams.

Mr. Harnden – The best to all the spring sports teams. April 20th BHS High School Scholarship Banquet, the musical was outstanding and Mr. Hawk who helped with the construction of the musical scenes for years, this was his last year.

Ms. Ludwig – The Musical was beautiful and the kids did a wonderful job. It was great to see that it was a sellout.

Mr. Polacek – He commended the students and all the talent that our students have along with the parental support of all the students involved with the time that is involved in putting the production on.

<u> Agenda - Mr. Dave Polacek</u>

(106/2022) MOTION was made by Harnden second by Ludwig to approve the agenda for the Regular Meeting of March 22, 2022.

Ayes 5 Boyle, Eberhart, Harnden, Ludwig and Polacek MOTION CARIED. 5-0

Board Business - Mr. Dave Polacek

(107/2022) MOTION was made by Boyle second by Ludwig to approve the revised/replacement Board policies from the Policy committee.

Revised Policy 0169.1	Revised Policy 5111.02	Revised Policy 6114
Revised Policy 1530	Revised Policy 5200	Revised Policy 7300
New Policy 1617	Revised Policy 5350	Revised Policy 8400

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Revised Policy 2271	Revised Policy 5464	Revised Policy 8462
Revised Policy 3217	Revised Policy 5516	Revised Policy 8600
Revised Policy 4217	Revised Policy 5630.01	Revised Policy 8651
Revised Policy 5111	Replacement Policy 5722	Revised Policy 8740

Mr. Boyle – Mrs. Woodford does a good job and the detail that are entailed in them, she does a great job with organizing them for us. Thanked all the department heads and Mr. Ondrus and Mr. Ramnytz for all their work on them also. Comments from other board members were made on how the policy updates are needed because of changes in legislation.

Ayes 5 Eberhart, Harnden, Ludwig, Polacek and Boyle MOTION CARIED. 5-0

Superintendent's Business - Mr. Jeff Ramnytz

MOTION was made by Harnden second by Eberhart to approve the following Superintendent's Business listed.

(108/2022) To approve the following individuals to the Academic Hall of Fame Selection Committee for the 2021-2022 school year.

Mr. Pat Boyle – Board Member Mr. Perry Owens – Administrator Ms. Deanna Stein – School Counselor Mrs. Pam Rockich – Teacher Mr. Ken Cheatham – Community Member

(109/2022) To approve the submission of a GAR Foundation Grant for \$10,000 submitted by Lance Grimsley titled *Good Morning BHS*.

(110/2022) To approve the submission of a grant to the Barberton Community Foundation in the amount of \$2,000 submitted by Brenda Sincel, BEW Principal and Phil Hodanbosi, Academic Coach titled Magical Reading for Barberton Primary.

(111/2022) To approve the submission of a grant to the Barberton Community Foundation in the amount of \$2,000 submitted by Jonathan Travis, BEW Associate Principal and Phil Hodanbosi, Academic Coach titled *Purple Pride Friday* for Barberton Primary to build community within the 700 plus students for the 2022-2023 school year.

(112/2022) To approve the submission of a grant to the Barberton Community Foundation in the amount of \$1,816 submitted by Mindy Cardinal, BHS Math Instructor titled Building Thinking Classrooms at Barberton High School.

(113/2022) To approve the submission of a grant to the Barberton Community Foundation in the amount of \$1,974 submitted by David Kaser, BHS Gold Coach titled Better Golf through Instruction and Tournaments.

(114/2022) To approve the submission of a grant to the Ohio Department of Education Summer Learning and Afterschool Opportunities submitted by Carrie Herman, Barberton

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Community Foundation for Barberton City School students in the amount of \$600,000 for three (3) years (\$200,000 per year) to expand the Summer Programs. PreSchool-K will have a session from 9 - noon, $1^{\text{st}} - 8^{\text{th}}$ grade will participate 8:30 - 3:00 and 9^{th} grade Algebra students will have an option of 8:30 - 11:30 or 8:30 - 3:00 Monday – Thursday.

(115/2022) To approve the submission of an EIG Grant submitted by Taylor Kane, eSports Team Advisor titled, A Magic Carpet Ride to Graduation in the amount of \$10,000.

(116/2022) To approve the submission of a grant to Ohio Arts Council, Big Yellow School Bus Program submitted by Rose Boyd, BHS Foreign Language Instructor in the amount of \$500 to attend the Cleveland International Film Festival with students.

(117/2022) To approve the agreement with Greenleaf Family Center, Community Services for the Deaf Service Agreement for the 2021-2022sy.

(118/2022) To approve the Overnight/Extended Student Trip for the BHS Soccer Program to Heidelberg University June 10, 2022 through June 12, 2022 submitted by Matthew Miller, BHS Varsity Soccer Coach.

(119/2022) To approve the Overnight/Extended Student Trip for students to travel to the Netherlands, Germany, Austria, Italy, Switzerland, France and England in the summer of 2024 titled "European Carousel" and a summer 2025 tour to Belize or Costa Rica and Panama through Education First Tour Program, Two Education Circle, Cambridge, MA 02141 submitted by Melissa Walker, BHS Science Instructor and Dawn Moore, BMS Spanish Instructor.

(120/2022) To approve the Overnight/Extended Student trip for DECA students going to Atlanta Georgia April 23-27, 2022 for the DECA International Career Development National Conference submitted by Samantha Coldwell, DECA Advisor.

Mr. McKendry mentioned that the Language Trips are planned well in advance to raise the funds for those interested.

Mr. Polacek thanked those that wrote the grants for their time in writing them.

Ayes 5 Harnden, Ludwig, Polacek, Boyle and Eberhart MOTION CARRIED. 5-0

Personnel - Mr. Jeff Ramnytz

MOTION was made by Ludwig second by Boyle to approve the following personnel as listed. (121/2022) To approve the resignations listed. Att. 1

Michelle Ault /

Cook VI, BEW, Regular Program, effective 02/26/2022 REASON: Personal Reasons

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Shelly Kellar /

Teacher Aide Float, BMS, Regular Program, effective 03/01/2022 REASON: Retirement

(122/2022) To approve the licensed personnel listed. Att. 2

Jessica Cremeans /

Math Committee, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 03/01/2022

Michelle Lisco /

BMS Afterschool Science Club – National Inventors Hall of Fame, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 01/05/2022

Stephanie Rymer /

Math Committee, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 03/01/2022

Kyle Snyder /

BMS Assistant Track Coach, 4%, as needed, 2021-2022sy, Supplemental Program, effective 03/01/2022

Beth Bowling /

Math Textbook Adoption Committee, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 02/01/2022

Chrysayne Calabrese /

Math Textbook Adoption Committee, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 02/01/2022

Heidi Cichon /

Math Textbook Adoption Committee, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 02/01/2022

Elyssa Hilton /

Math Textbook Adoption Committee, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 02/01/2022

Holly Maxwell /

Math Textbook Adoption Committee, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 02/01/2022

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Jennifer Prentiss /

Math Textbook Adoption Committee, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 02/01/2022

Accalia Rowinsky /

Math Textbook Adoption Committee, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 02/01/2022

Andrea Tomer /

Math Textbook Adoption Committee, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 02/01/2022

Julie Watts /

Math Textbook Adoption Committee, \$27.69/hr, as needed, 2021-2022sy, Supplemental Program, effective 02/01/2022

(123/2022) To approve the off staff hiring listed. Att. 3

Dallas Hackathorn /

District Technology Support Specialist, up to 25 hrs/week, \$9.30/hr, Regular Program, Summer 2022 through June 2023, effective 06/03/2022

Slater Looper /

District Technology Support Specialist, up to 25 hrs/week, \$9.30/hr, Regular Program, Summer 2022 through June 2023, effective 06/03/2022

Zachary Randles /

District Technology Support Specialist, up to 25 hrs/week, \$9.30/hr, Regular Program, Summer 2022 through June 2023, effective 06/03/2022

Carson Richards /

District Technology Support Specialist, up to 25 hrs/week, \$9.30/hr, Regular Program, Summer 2022 through June 2023, effective 06/03/2022

Brendon Roberts /

District Technology Support Specialist, up to 25 hrs/week, \$9.30/hr, Regular Program, Summer 2022 through June 2023, effective 06/03/2022

Martel Carpenter /

BMS Assistant Track Coach, as needed, 4%, Regular Program, 2021-2022sy, effective 03/01/2022

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(124/2022) To approve the non-certificated personnel listed. Att. 4

Robyn Harvey /

Teacher Aide 1:1, BEW, 6 hrs/day per school calendar, \$17.28/hr + longevity, Regular Program, full time, effective 02/22/2022, TRANSFER: new position

Cortney Hernandez /

Cook VI, BEW, 4.5 hrs/day per school calendar, \$14.56/hr + longevity, Regular Program, full time, effective 03/21/2022 TRANSFER: from K. Kolar to BEW Office Aide

Katharine Kolar /

Office Aide, BEW, 4 hrs/day per school calendar, \$15.05/hr + longevity, Regular Program, full time, effective 03/07/2022 TRANSFER: from P. Canning to BEW Teacher Aide

Angela Mattson /

Bus Aide w/CDL, BUS, 5 hrs/day per school calendar, \$16.54/hr, Regular Program, full time, 03/17/2022 TRANSFER: from no CDL to CDL

Erica Page /

Head Secretary IV, BPS, 8 hrs/day 194 days/hr, \$17.10/hr + longevity, Regular Program, full time, effective 03/14/2022 TRANSFER: from K. Huffman to resignation

Charles Seiler /

Custodian II, BHS, 8 hrs/day 260 days/yr, \$18.78/hr + longevity, Regular Program, full time, effective 03/23/2022 TRANSFER: from A. Hooks to ADM/BPS

Jennifer Styer /

Bus Aide w/CDL, BUS, 5 hrs/day per school calendar, \$16.54/hr, Regular Program, full time, effective 03/11/2022 TRANSFER: from no CDL to CDL

Emily Wright /

Cook V, BEW, 6 hrs/day per school calendar, \$15.06/hr + longevity, Regular Program, full time, effective 03/07/2022 TRANSFER: from T. Paugh to Teacher Aide

Sara Young /

Teacher Aide Float, BEE, 6 hrs/day per school calendar, \$17.35/hr + longevity, Regular Program, full time, effective 03/02/2022 TRANSFER: from A. Querry to BPS Teacher Aide

Steven Chaney /

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective 03/08/2022

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Katie Gottwalt /

Substitute Cafeteria, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective 03/07/2022

Soraya Hollinger /

Substitute Cafeteria, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective 03/09/2022

Substitute Secretary, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective 03/09/2022

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective 03/09/2022

Bobbijo Hostler /

Substitute Secretary, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective 03/11/2022

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective 03/11/2022

Sherrie Miller /

Substitute Cafeteria, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective 03/09/2022

Substitute Secretary, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective 03/09/2022

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2021-2022sy, effective 03/09/2022

(125/2022) To approve the leave of absence(s) listed. Att. 5

Dawn Cross /

Teacher Aide 1:1, BMS, Regular Program, effective 08/18/2022 REASON: until released by Physician

Erica Hornbeck /

Fourth Grade, BEW, Regular Program, effective 03/16/2022 pm to 4/1/2022 REASON: FMLA

(126/2022) To approve the salary scale for Assistant Treasurer.

Ayes 5 Ludwig, Polacek, Boyle, Eberhart and Harnden MOTION CARRIED. 5-0

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Financial - Mr. Craig McKendry

MOTION was made by Boyle second by Ludwig to approve the following Financial Business.

(127/2022) To approve the February 23, 2022 Regular Meeting Minutes, the March 2, 2022 Board Retreat Minutes and the March 9, 2022 Work Session Minutes. Att. 6A, 6B, 6C

(128/2022) To approve the Financial Statements for February, 2022. Att. 7A, 7B, 7C

(129/2022) MOTION was made by Harnden second by Eberhart to approve the Resolution Ohio School cooperative advertising and receiving bids for school bus chassis and bodies.

WHEREAS, the Barberton City Schools Board of Education wishes to advertise and receive bids for the purchase of 3 - 78 passenger unitized conventional school bus chassis and bodies.

THEREFORE, **BE IT RESOLVED** the Barberton City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of 3 - 78 passenger unitized conventional school bus chassis and bodies.

Mr. McKendry this will take place next fiscal year. It goes along with matching funds for the purchase of the buses and use of ESSER funds for the buses.

Ayes 5 Boyle, Eberhart, Harnden, Ludwig and Polacek MOTION CARRIED. 5-0

(130/2022) MOTION was made by Eberhart second by Ludwig to approve the Resolution approving a contract and membership with Equalis and the Cooperative Council of Governments.

WHEREAS, the Board of Education from time to time is in the need of cooperative purchasing for supplies, equipment and services; and

WHEREAS, Equalis is a public sector cooperative purchasing organization that is affiliated with the Cooperative Council of Governments ("CCOG"), which is a regional council of governments organized under chapter 167 of the Revised Code; and

WHEREAS, the Board of Education desires to be a member of Equalis and an affiliate member of CCOG; and

WHEREAS, the Treasurer has submitted the necessary documents for membership in these organizations and the Board now desires to ratify that act in order to secure membership.

NOW, **THEREFORE**, **BE IT RESOLVED**, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1 - The Board of Education hereby ratifies the execution of the necessary contracts and inter-local government agreement to secure membership in Equalis and affiliate membership with CCOG for the purpose of cooperative purchasing. The Board's membership is authorized upon adoption of this Resolution.

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Section 2 - The Board of Education hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in open meetings of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including ORC 121.22.

Section 3 - This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this Resolution.

Mr. McKendry mentioned this will let us participate in purchasing of items that have already been bid out through the organization.

Ayes 5 Eberhart, Harnden, Ludwig, Polacek and Boyle MOTION CARRIED. 5-0

(131/2022) MOTION was made by Ludwig second by Harnden to approve the Resolution approving the construction documents and authorizing the commencement of bidding, including the advertisement for bids for the Johnson Elementary boiler replacement project.

WHEREAS, the Board of Education has determined the necessity to undertake a construction project consisting of replacing the boiler at Johnson Elementary (the "Project"); and

WHEREAS, the Board of Education's Maintenance Supervisor has developed the necessary specs for the Project; and

WHEREAS, the Board of Education is a member of Equalis, a public sector cooperative purchasing organization (the "Consortium") and the Cooperative Council of Governments, Inc., organized under Chapter 167 of the Ohio Revised Code (the "Cog"); and

WHEREAS, the Consortium, through the COG has procured a contract for the boiler replacement that complies with applicable federal and state laws; and

WHEREAS, the Board of Education has determined that it would be in the best interests of the District to enter into such contract for the Project.

NOW, **THEREFORE**, **BE IT RESOLVED**, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1 - The Board of Education hereby approves a contract with Gardiner, procured through the Consortium as described herein. The Superintendent, Treasurer and Maintenance Supervisor, with the assistance of the Board's legal counsel, are hereby authorized to take all steps necessary to finalize the contract documents with Gardiner for execution.

<u>Section 2</u> - The Board of Education authorizes the Board President and Treasurer to execute said contract upon the fulfillment of all conditions precedent to contract execution and execution of the same by the contractor.

Section 3 - The Board of Education hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in open meetings of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including ORC 121.22.

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<u>Section 4</u> - This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this Resolution.

Mr. McKendry mentioned the company doing the boilers won the bid through the Equalis group. The total of the project is \$240,000 that will be coming out of ESSER I funds to free up funds for other school systems updates such as technical updates with ESSER II and ESSER III funds.

Ayes 5 Harnden, Ludwig, Polacek, Boyle and Eberhart MOTION CARRIED. 5-0

MOTION was made by Harnden second by Boyle to approve the following: (132/2022) To approve the sale of two (2) older buses, Bus 4, VIN 4UZAAXCS65CU53905 and Bus 14, VIN 4UZAAXCSX7CX26721 to Mike & B Sales in the amount of \$3,600 total.

(133/2022) To approve an Agreement between Barberton City Schools and ComDoc to approve an upgrade of our current copiers, July 1, 2022 through June 30, 2026. This will replace previous agreement that expires March 27, 2023.

Mr. Harnden asked about the third bus. Mr. McKendry stated that these are two different buses being disposed of because they haven't been in service for while and this will make room for the new buses.

Mr. McKendry stated we will be saving about \$1,000 per month by updating the copiers and agreement. The bids also are coming through the Equalis group just so happens that is who our current contract was with.

Ayes 5 Ludwig, Polacek, Boyle, Eberhart and Harnden MOTION CARRIED. 5-0

MOTION was made by Ludwig second by Boyle to approve the following donations. (134/2022) Donation of \$1,000 from the Barberton Community Foundation, 460 W Paige Ave, Barberton to the Greynold's Memorial Classic Fund.

(135/2022) Donation of \$794.40 from Joseph Stefan, 3646 Woodlawn Dr, Norton for two team dinners for the Boys' Basketball Program.

(136/2022) Donation of \$372.15 from Chris and Fran Silva, 905 Mesa Verde Dr, Barberton for a team dinner for the Boys' Basketball Program.

(137/2022) Donation of \$100.00 from Sam's Club, Rosemont Commons, 3750 W Market St, Fairlawn 44333 to BHS National Honor Society for their Induction ceremony.

(138/2022) Donation of two bags of hats, gloves and scarves from Kellie Sturm, member of Northampton Bible Church, 333 W Steels Corners Rd, Cuyahoga Falls 44223 to Barberton Elementary West. Value Priceless.

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(139/2022) Donation of nail polishes, shampoos, conditioners, makeup and facial supplies for BHS Cosmetology Program from Mr. Henry Muren Family, 3679 Durham Dr, Norton 44203. Value Priceless.

(140/2022) Donation of plastic Easter eggs, Easter grass and egg dye kits from Art Dowling, 9884 Wooster Pike Rd, Seville 44273 to Barberton PreSchool. Value Priceless.

(141/2022) Donation of two (2) large bags of beanie babies and several milk crates full of hand sanitizers from Circle K, 522 4th St NW, Barberton to Barberton Elementary East. Value Priceless.

Mr. McKendry thanked all those that donated whether material items or money donations.

Ayes 5 Polacek, Boyle, Eberhart, Harnden and Ludwig MOTION CARRIED. 5-0

Executive Session - O.R.C. §121.22

(142/2022) MOTION was made by Boyle second by Harnden to enter into Executive Session to consider employment of a public employee or official.

Ayes 5 Boyle, Eberhart, Harnden, Ludwig and Polacek MOTION CARRIED. 5-0

Madams Eberhart and Ludwig, Messrs. Boyle, Harnden, Polacek, Ondrus, Ramnytz and McKendry entered into Executive Session at 5:58 pm to conference to consider employment of a public employee or official.

President Polacek reconvened the Regular Meeting at 6:37 pm.

Adjournment

(143/2022) MOTION was made by Eberhart second by Ludwig to adjourn the meeting at 6:38 pm.

Ayes 5 Eberhart, Harnden, Ludwig, Polacek and Boyle MOTION CARRIED. 5-0

Dave Polacek, President

Craig McKendry, Treasurer